



— APEX WORKFORCE SOLUTIONS —

Company Profile

Building Saudi Arabia's workforce with excellence — skilled manpower, equipment, and industrial project support across the Kingdom.

Contents

01	Company Overview	03	10	Equipment Fleet	14
02	Message from the CEO	04	11	Industrial Services	15
03	Vision & Mission	05	12	Construction Works	16
04	Core Values	06	13	CCTV & Security Systems	17
05	Why Choose Apex	07	14	Industries We Serve	18
06	Our Services	08	15	Health, Safety & Quality	19
07	Manpower Supply	09	16	Our Process	20
08	Manpower Categories	10	17	Contact	21
09	Equipment Rental	13			

100+

WORKFORCE ROLES

21+

EQUIPMENT TYPES

12INDUSTRIES
SERVED**24/7**

CLIENT SUPPORT

Company Overview

APEX Workforce Solutions is a trusted Saudi workforce and industrial solutions company specializing in manpower supply, industrial support services, equipment rental, construction works, and CCTV & security systems across the Kingdom of Saudi Arabia.

We provide qualified professionals, certified technicians, skilled tradesmen, heavy equipment, and project support solutions that enable industries to execute projects safely, efficiently, and on schedule. Our commitment to quality, compliance, and client satisfaction has made us a dependable partner for construction companies, industrial facilities, manufacturing plants, oil & gas contractors, and infrastructure developers.

Backed by experienced professionals and industry best practices, we deliver flexible workforce solutions for both short-term and long-term projects — while maintaining the highest standards of safety, productivity, and operational excellence.

- ✓ **Aramco-compliant workforce and certified professionals**
- ✓ **Flexible long & short-term contracts under multi-sponsorship**
- ✓ **Rapid mobilization backed by 24/7 client support**



OPERATING ACROSS KSA



People

Skilled, certified manpower across 100+ deployable roles.



Equipment

A modern, maintained fleet with experienced operators.



Execution

Projects supported safely, efficiently, and on schedule.

A Word from Our GM



When we established APEX Workforce Solutions, our goal was simple: to give Saudi Arabia's industries a workforce partner they can rely on without reservation — one that mobilizes quickly, complies fully, and performs consistently.

Today, that commitment guides everything we do. From skilled manpower and heavy equipment to construction, industrial services, and security systems, we measure our success by one standard only: the success of our clients' projects.

As the Kingdom advances toward Vision 2030, we are proud to contribute the people, equipment, and discipline that keep its projects moving — safely, efficiently, and on schedule. We look forward to building with you.

Habib Ahmad

General manager



“We measure our success by one standard only: the success of our clients' projects.”



OUR VISION

To become one of Saudi Arabia's leading workforce and industrial service providers — delivering reliable manpower, innovative solutions, and exceptional project support that contribute to the Kingdom's industrial growth.

◆ ALIGNED WITH SAUDI VISION 2030 ◆

OUR MISSION



To deliver qualified manpower, dependable industrial services, and cost-effective solutions through professionalism, safety, integrity, and continuous improvement — building long-term relationships with every client.

Core Values

Six principles govern every assignment we undertake — from a single technician to a full project workforce.



Integrity

Every project conducted with honesty, transparency, and accountability.



Excellence

The highest standard of quality in every service we provide.



Safety

Integrated into every aspect of our operations and execution.



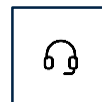
Reliability

Timely, consistent, and dependable workforce solutions.



Professionalism

Every assignment delivered with discipline, expertise, and respect.



Customer Commitment

Client satisfaction at the center of every decision we make.

Why Choose Apex

Ten reasons clients across the Kingdom trust us with their workforce, equipment, and project support requirements.

01 Qualified & Experienced Workforce

Screened, tested, and project-ready personnel.

02 Rapid Manpower Mobilization

Crews deployed on short notice, Kingdom-wide.

03 Aramco-Compliant Workforce

Personnel meeting Aramco and client standards.

04 Certified Skilled Professionals

Trade certifications verified before deployment.

05 Flexible Long & Short-Term Contracts

Engagement terms shaped around project needs.

06 Competitive Pricing

Transparent rates structured to project budgets.

07 Strong Safety Culture

A zero-harm mindset embedded in every assignment.

08 Modern Equipment Fleet

Maintained machines with experienced operators.

09 24/7 Client Support

A single point of contact, always reachable.

10 Reliable Project Execution

Consistent delivery — safely and on schedule.

Reliable Workforce. Proven Results.

Our Services

Five integrated service lines — engineered to keep industrial and construction projects moving from mobilization to handover.

01



Manpower Supply

Skilled, semi-skilled, and professional manpower for projects across the Kingdom.

[PAGE 09 →](#)

02



Equipment Rental

A modern fleet of lifting, earthmoving, power, and transport equipment — with operators.

[PAGE 13 →](#)

03



Industrial Services

Maintenance, shutdown & turnaround support, fabrication, and installation works.

[PAGE 15 →](#)

04



Construction Works

Civil, structural, and building construction executed under strict quality control.

[PAGE 16 →](#)

05



CCTV & Security Systems

Intelligent surveillance, access control, and security systems for every facility type.

[PAGE 17 →](#)

All services are available under flexible long-term and short-term agreements. **MULTI-SPONSORSHIP AVAILABLE**

SERVICE 01

Manpower Supply

We provide skilled, semi-skilled, and professional manpower to support construction, industrial, oil & gas, manufacturing, infrastructure, and commercial projects throughout Saudi Arabia. We recruit, mobilize, and manage qualified personnel who meet project-specific requirements — in full compliance with client standards and Saudi regulations.

WE SUPPLY

Engineers

Supervisors

Skilled Technicians

Welders

Fabricators

Civil Workforce

Mechanical Workforce

Electrical Workforce

Instrumentation

Administrative Staff

Drivers

Equipment Operators

Safety Professionals

Helpers

General Labor

Key Benefits

- ✓ Aramco-compliant personnel
- ✓ Rapid Kingdom-wide mobilization
- ✓ Multi-sponsorship flexibility
- ✓ Certified, screened professionals
- ✓ Replacement guarantee & 24/7 support

12 CATEGORIES

100+ DEPLOYABLE ROLES

[FULL CATALOGUE — NEXT PAGES](#)


Workforce Categories



Engineering Professionals

CATEGORY 01

Degreed engineers who plan, supervise, and assure the technical quality of execution.

- ◆ Civil Engineers
- ◆ Mechanical Engineers
- ◆ Electrical Engineers
- ◆ Instrumentation Engineers
- ◆ Planning Engineers
- ◆ QA/QC Engineers
- ◆ HSE Engineers
- ◆ Project Engineers



Supervision & Management

CATEGORY 02

Experienced leaders who direct crews, coordinate disciplines, and hold the schedule.

- ◆ Project Managers
- ◆ Construction Managers
- ◆ Site Supervisors
- ◆ General Foremen
- ◆ Discipline Foremen
- ◆ QA/QC Supervisors
- ◆ HSE Supervisors
- ◆ Camp Bosses



Technical Workforce

CATEGORY 03

Certified tradesmen for mechanical, electrical, and plant scopes across every site.

- ◆ Industrial Electricians
- ◆ Instrument Technicians
- ◆ HVAC Technicians
- ◆ Mechanical Technicians
- ◆ Millwrights
- ◆ Pipe Fitters
- ◆ Plumbers
- ◆ Insulators



Welding & Fabrication

CATEGORY 04

Coded welders and fabricators qualified to project WPS and client standards.

- ◆ 6G Certified Welders
- ◆ TIG / MIG Welders
- ◆ Arc Welders
- ◆ Structural Fabricators
- ◆ Steel Erectors
- ◆ Sheet Metal Workers
- ◆ Grinders
- ◆ Fit-Up Fitters

Workforce Categories



Civil Workforce

CATEGORY 05

Skilled civil trades for concrete, masonry, finishing, and structural site works.

- ◆ Masons
- ◆ Steel Fixers
- ◆ Concrete Finishers
- ◆ Painters
- ◆ Carpenters
- ◆ Shuttering Carpenters
- ◆ Tile Fixers
- ◆ Plasterers



Mechanical Workforce

CATEGORY 06

Hands-on mechanical trades for erection, alignment, and equipment support.

- ◆ Mechanical Fitters
- ◆ Pump Mechanics
- ◆ Equipment Mechanics
- ◆ Valve Technicians
- ◆ Pipe Fabricators
- ◆ Diesel Mechanics
- ◆ Lubrication Technicians
- ◆ Alignment Technicians



Electrical & Instrumentation

CATEGORY 07

E&I crews for installation, termination, calibration, and loop checking.

- ◆ Electricians
- ◆ Cable Jointers
- ◆ Instrument Fitters
- ◆ Loop-Check Technicians
- ◆ Cable Pullers
- ◆ Panel Technicians
- ◆ Calibration Technicians
- ◆ E&I Helpers



Administrative Professionals

CATEGORY 08

Office and site administration staff who keep records, documents, and payroll moving.

- ◆ Accountants
- ◆ Document Controllers
- ◆ Storekeepers
- ◆ Data Entry Operators
- ◆ HR Officers
- ◆ Timekeepers
- ◆ Secretaries
- ◆ Receptionists

Workforce Categories



Safety Professionals

CATEGORY 09

Certified HSE personnel who enforce client and regulatory requirements on site.

- ◆ Safety Officers
- ◆ Fire Watchers
- ◆ Confined Space Attendants
- ◆ Permit Coordinators
- ◆ Safety Supervisors
- ◆ Hole Watchers
- ◆ First Aiders
- ◆ HSE Trainers



Rigging & Scaffolding

CATEGORY 10

Certified rigging and access crews for safe, planned lifting operations.

- ◆ Certified Riggers I–III
- ◆ Signalmen
- ◆ Crane Coordinators
- ◆ Scaffolding Inspectors
- ◆ Banksmen
- ◆ Lifting Supervisors
- ◆ Scaffolders
- ◆ Rigging Helpers



Operators & Drivers

CATEGORY 11

Licensed operators and drivers for cranes, heavy equipment, and site transport.

- ◆ Crane Operators
- ◆ Loader Operators
- ◆ Manlift Operators
- ◆ Trailer Drivers
- ◆ Excavator Operators
- ◆ Forklift Operators
- ◆ Heavy Truck Drivers
- ◆ Light Vehicle Drivers



General Workforce

CATEGORY 12

Dependable support manpower for camps, warehouses, and general site duties.

- ◆ Helpers — All Trades
- ◆ Loading Crews
- ◆ Cleaners
- ◆ Camp Attendants
- ◆ General Laborers
- ◆ Warehouse Assistants
- ◆ Office Boys
- ◆ Kitchen Staff



Need a trade not listed here? We source and mobilize specialized roles on request.

RAPID MOBILIZATION



Equipment Rental

We provide a modern, well-maintained fleet of heavy equipment and machinery for construction, industrial, and infrastructure projects — available with certified operators, flexible rental terms, and maintenance support that keeps your site moving.

FLEET CATEGORIES



Lifting Equipment



Earth-Moving Equipment



Transportation & Trailers



Generators & Power



Access Equipment



Industrial Equipment



Water Tankers



Project Support Fleet

Key Benefits

- ✓ Certified operators included
- ✓ Inspected & maintained fleet
- ✓ Third-party certification available
- ✓ Daily, monthly & long-term terms
- ✓ Rapid replacement on breakdown
- ✓ Kingdom-wide delivery

Full fleet showcase on the next page.



The Fleet

21+ EQUIPMENT TYPES



Mobile Cranes

25T–220T with certified operators & riggers.



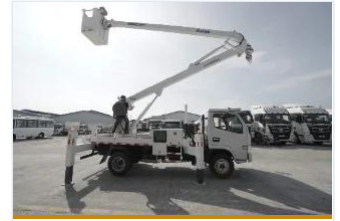
Excavators

Tracked & wheeled, with breaker options.



Wheel Loaders

Loading, backfilling & material handling.



Boom Trucks

Lift-and-shift delivery across sites.



Forklifts

3T–16T for warehouse & yard operations.



Manlifts & Boom Lifts

Safe access for work at height.



Dump Trucks

Haulage & disposal for earthworks.



Water Tankers

Potable & non-potable supply, all sizes.



ALSO IN THE FLEET

Bulldozers

Motor Graders

Backhoe Loaders

Skid Steers

Scissor Lifts

Generators

Air Compressors

Welding Machines

Tower Lights

Lowbed Trailers

Flatbed Trailers

Buses & Crew Transport

Light Vehicles

Every unit is inspected, documented, and delivered site-ready. **OPERATORS AVAILABLE WITH EVERY UNIT**

Industrial Services

We support plants and industrial facilities with maintenance, shutdown & turnaround crews, fabrication, and installation works — delivered by disciplined teams who understand plant safety culture and permit-to-work systems.



Plant Maintenance Support

Preventive and corrective maintenance crews — mechanical, electrical, and instrumentation — deployed to your maintenance plan.



Shutdown & Turnaround

Rapid-mobilization T&A manpower — supervisors, technicians, and trades — scaled to meet compressed outage windows.



Fabrication & Welding

Structural steel, piping spools, and site fabrication executed by coded welders to project WPS and QC requirements.



Installation Works

Equipment setting, alignment, and mechanical installation — coordinated with your commissioning team.



All industrial crews are inducted to client HSE procedures before mobilization.

PERMIT-READY CREWS

Construction Works

We execute civil, structural, and building works with disciplined site management and strict quality control — as a direct contractor or as workforce support to EPC and construction partners.

SCOPE OF WORKS

- 01 Civil & concrete works — foundations, slabs, structures
- 02 Steel structure erection & site fabrication
- 03 Building construction & finishing works
- 04 Site preparation, earthworks & grading
- 05 Roads, drainage & infrastructure works
- 06 Fencing, boundary & ancillary site works

QC

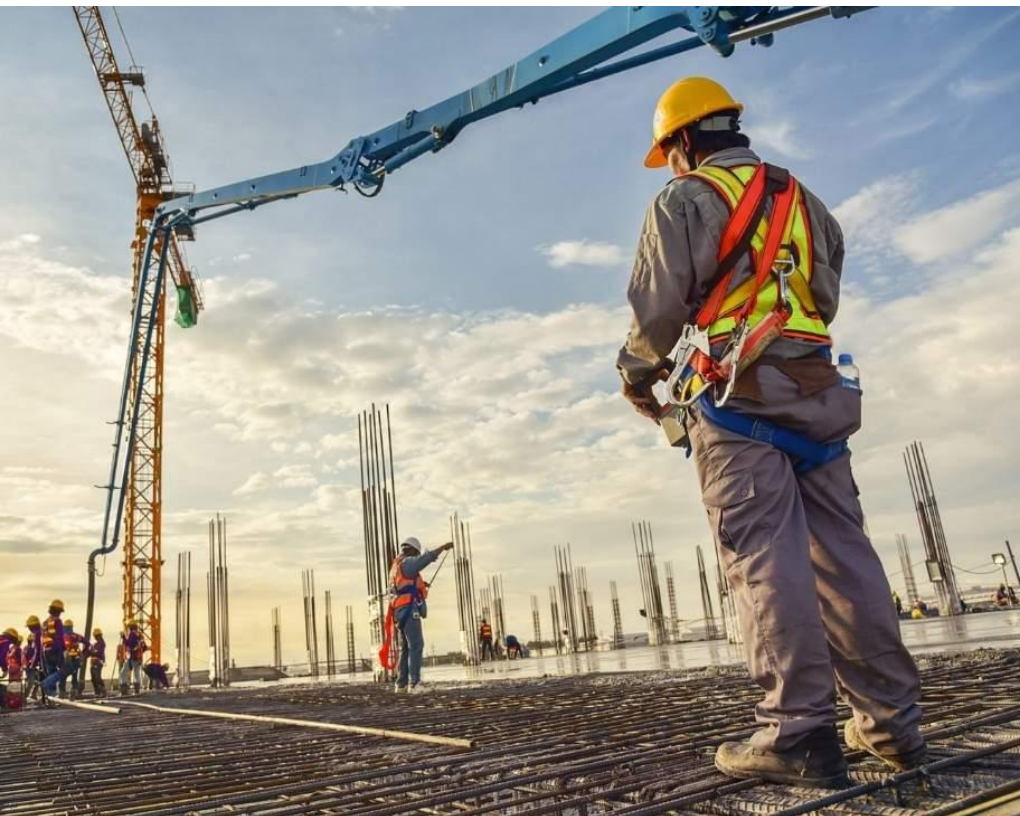
INSPECTION PLANS

HSE

SITE SUPERVISION

PM

SCHEDULE CONTROL



04

CCTV & Security Systems

Intelligent surveillance and security solutions that protect facilities, assets, and people — designed, installed, and maintained by qualified technicians.



CCTV Surveillance

IP camera systems, NVR recording, and remote viewing for sites, plants, and offices.



Access Control

Card, biometric, and gate-barrier systems controlling entry to secure areas.



Intrusion & Alarm Systems

Perimeter detection and alarm systems integrated with monitoring workflows.



Maintenance & Support

Preventive maintenance, upgrades, and rapid-response support contracts.

Design → Supply → Installation → Commissioning → Maintenance

Industries We Serve

One workforce partner across the Kingdom's most demanding sectors — each served with sector-specific compliance and trade skills.



Oil & Gas

Upstream, downstream & contractors



Construction

Buildings, sites & EPC support



Petrochemical

Process plants & complexes



Manufacturing

Factories & production lines



Power & Utilities

Generation & distribution



Infrastructure

Roads, bridges & networks



Commercial

Offices, retail & facilities



Government

Public projects & authorities



Marine & Ports

Ports, terminals & yards



Logistics

Transport & distribution



Industrial Plants

Operations & maintenance



Warehousing

Storage & fulfillment sites

HSEQ COMMITMENT

Health, Safety & Quality

Safety is not a department at Apex — it is a condition of every mobilization. Every worker is inducted, equipped, and supervised to client and Saudi regulatory requirements before stepping on site.



Risk Management

Task risk assessments and JSAs before every activity.



PPE Compliance

Full personal protective equipment issued and enforced.



Quality Control

Inspection plans and documented QC on every scope.



Training & Induction

Toolbox talks, inductions, and trade competency checks.



Regulatory Compliance

Saudi labor, GOSI, and client HSE requirements met in full.



Environmental Care

Waste, spill, and site environmental controls observed.

THE SAFETY CYCLE

EVERY TASK · EVERY DAY

PLAN

Assess the task



BRIEF

Toolbox talk



EXECUTE

Work to permit



REVIEW

Learn & improve

From Request to Mobilization

01

Requirement Analysis

We study your scope, trades, headcount, certifications, and timeline.



02

Sourcing & Screening

Candidates are trade-tested, interviewed, and reference-checked.



03

Certification & Compliance

Iqama, GOSI, certificates, and client-specific approvals verified.



04

Client Approval

CVs and credentials submitted for your review and sign-off.



05

Mobilization

Inducted, equipped crews delivered to site — on the agreed date.



06

Ongoing Support & Replacement

Performance monitoring, payroll, and rapid replacement guarantee.



One accountable contact from first call to final timesheet.

24/7 SUPPORT LINE

Let's Build Your Workforce Together

Tell us your project's scope, trades, and timeline — our team responds with a mobilization plan, typically within 24 hours.



PHONE

+966 59 131 6159



EMAIL

info@apex-ksa.com



WEBSITE

www.apex-ksa.com



4293 Al Baladiya St, Al Safat Dist., 8224, Al Jubail 35514, Saudi Arabia





— EST. IN THE KINGDOM OF SAUDI ARABIA —

**Building Saudi Arabia's
Workforce with Excellence**

رؤية VISION
2030
المملكة العربية السعودية
KINGDOM OF SAUDI ARABIA

+966 59 131 6159

♦ info@apex-ksa.com

♦ www.apex-ksa.com

© 2026 APEX WORKFORCE SOLUTIONS — ALL RIGHTS RESERVED